

NAME \_\_\_\_\_

DIRECTIONS: Answer 33 of the following questions. DO NOT ANSWER MORE, OTHER THAN BONUS QUESTIONS.

1. According to your text, the Supreme Court has not banned single-sex education entirely. T \_\_\_ F \_\_\_
2. The AAUW was surprised to learn that Caucasian girls are more discriminated against than anyone. T \_\_\_ F \_\_\_
3. The AAUW study found that girls from single-sex schools had more confidence and higher grades. T \_\_\_ F \_\_\_
4. The 1972 Bray case ordered uniform admissions testing for both boys and girls. T \_\_\_ F \_\_\_
5. The Hogan case was the first Supreme Court case to permit men into women's nursing programs. T \_\_\_ F \_\_\_
6. *Brown v. Board of Education* was a 1954 case which banned sex discrimination in public schools. T \_\_\_ F \_\_\_
7. In the Vorchheimer case, the Court held that both males and females benefit from single-sex education. T \_\_\_ F \_\_\_
8. Title IX was passed under Pres. Richard Nixon. T \_\_\_ F \_\_\_
9. In the early sex harassment in schools surveys, very few boys reported harassment. T \_\_\_ F \_\_\_
10. In the 1998 Gebser case, Sandra Day O'Connor did not support the 15-year-old girl's complaint. T \_\_\_ F \_\_\_
11. The Gebser case was concerned with the idea of *strict liability* for schools. T \_\_\_ F \_\_\_
12. In the *Davis v. Monroe* case (1999), the lower courts did not support the plaintiff. T \_\_\_ F \_\_\_
13. Pres. Clinton refused to support the plaintiff in the Davis case. T \_\_\_ F \_\_\_
14. "State Action" refers to cases heard in State Supreme Court. T \_\_\_ F \_\_\_
15. In the Davis case, O'Connor wrote the Dissent. T \_\_\_ F \_\_\_
16. The School District was found to be "deliberately indifferent" to the child in the Davis case. T \_\_\_ F \_\_\_
17. According to your text, school districts panicked when they read the Davis ruling. T \_\_\_ F \_\_\_
18. The standard for proving sex harassment is higher in schools than in employment situations. T \_\_\_ F \_\_\_
19. As of 2000, women were earning about 90 cents for every dollar earned by men. T \_\_\_ F \_\_\_
20. The Equal Pay Act requires that men's and women's jobs be absolutely "equal" for equal pay. T \_\_\_ F \_\_\_
21. "Substantially Equal" refers to Skill, Age, and Responsibility. T \_\_\_ F \_\_\_
22. In 1984, the Reagan administration was opposed to "comparable worth." T \_\_\_ F \_\_\_
23. In 1878, the Bell Telephone system paid women only half what men were paid. T \_\_\_ F \_\_\_
24. "Ladies Day" refers to the lawsuit at Bell Telephone Company. T \_\_\_ F \_\_\_
25. According to your text, the EEOC is no longer in existence. T \_\_\_ F \_\_\_
26. In the Diaz case, the Defendant failed the BFOQ test. T \_\_\_ F \_\_\_
27. In the Dothard case, the Plaintiff became the first female prison guard in the Country. T \_\_\_ F \_\_\_
28. Lilly Ledbetter did not live long enough to see Pres. Obama sign Equal Pay into effect. T \_\_\_ F \_\_\_
29. The Civil Rights Commission showed that women themselves are responsible for their lower pay. T \_\_\_ F \_\_\_
30. New York was the first state to enact equal pay legislation. T \_\_\_ F \_\_\_
31. The first study on sex harassment in the workplace was done in the 1970's. T \_\_\_ F \_\_\_
32. Catherine MacKinnon was the first to distinguish between the two types of sex harassment. T \_\_\_ F \_\_\_
33. Passive Sex Harassment is also known as quid pro quo sex harassment. T \_\_\_ F \_\_\_
34. "Subtle" Sex Harassment is more difficult to prove than "Overt." T \_\_\_ F \_\_\_
35. Courts were less likely to support a Plaintiff if the Defendant had a sex harassment procedure in place. T \_\_\_ F \_\_\_
36. The Corne case (1975), claimed that the supervisor's harassment was merely a "mannerism." T \_\_\_ F \_\_\_
37. In the Bundy case, the first judge said that sexual advances in the workplace are "normal." T \_\_\_ F \_\_\_
38. The fact that Mechelle Vinson agreed to having sex with her employer 40 or 50 times was irrelevant. T \_\_\_ F \_\_\_
39. National Equal Pay Day is April 28<sup>th</sup>. T \_\_\_ F \_\_\_
40. Progress toward Equal Pay for women has actually slowed down during the last few years. T \_\_\_ F \_\_\_
41. Pres. Obama remarked that Lilly Ledbetter lost at least \$200,000 in wages during her career. T \_\_\_ F \_\_\_

BONUS QUESTIONS: ANSWER ALL TEN QUESTIONS. WORTH 2 POINTS EACH.

1. Transgender people were first covered under the Civil Rights Act of 1964 in 2004. T \_\_\_ F \_\_\_
2. The term "transgender" refers exclusively to transsexual people, who have had surgery. T \_\_\_ F \_\_\_
3. Your author claims that Feminism must include transgender rights. T \_\_\_ F \_\_\_
4. There exists a television show about a transgender couple. T \_\_\_ F \_\_\_
5. Court cases generally regard the birth certificate as unimportant, if there has been surgery. T \_\_\_ F \_\_\_
6. Your author claims that our courts are "preoccupied" with heterosexuality. T \_\_\_ F \_\_\_
7. Your author admits that she is a lesbian. T \_\_\_ F \_\_\_
8. Most states, including Florida and Texas, now permit marriage between transsexuals. T \_\_\_ F \_\_\_
9. Some states have actually voided long-standing marriages of transsexual couples. T \_\_\_ F \_\_\_
10. In a 2003 murder of a transgender teenager, the defendants claimed that the victim had "deceived" them, and therefore the killing was justified. T \_\_\_ F \_\_\_